



Opening Space

— for High Performance and Innovation

Asian Trip in Taiwan October 2006

Originator of
Open Space Technology

Harrison Owen

By Open Quest Facilitation Technology

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Are We Ready for the Unprecedented Challenges?

It is a matter of life and death

The search for high performance has typically been a major concern of businesses and other organizations in their quest for efficiency, effectiveness, and (if appropriate) profitability. However the stakes have risen dramatically. Achieving optimum levels of human performance is no longer just an issue of organizational effectiveness and maximized profit, but now a matter of global survival. The list of threatening possibilities is virtually without end: Global Warming, Nuclear Disaster, and Pandemics of various sorts, just to name a few. Any one of these, taken by themselves, would constitute a real problem, but everything is coming together is a dizzying maelstrom of complex interaction. When it comes to finding our way through the thicket of challenges, the task becomes monstrously daunting.

The Faster we go, the “behinder” we get?

The good news is that for the past several millennia, human beings have successfully negotiated the terrain. There are, however, more than a few disturbing signs that our good luck may be about to change, signs which appear as organizational dysfunction and individual fatigue and disorientation. The impact on our individual lives is obvious and severe. Stress, breakdown, alienation, exhaustion – we know them all. And rather like the mad Queen in Alice and Wonderland, we are discovering that the faster we go, the “behinder” we get.

Are we doing the right thing?

Doubtless the end is not yet, and for sure we have a few more tricks up our sleeves. However, the time may well have come when the consideration of alternatives would be useful. Typically, we have attempted to deal with our multiple dilemmas by trying harder and harder to do more and more of what we have always done. If our organizations lack purpose and power, it is obviously time to reorganize – and reorganize again. And when events show

every indication of spinning into oblivion, we redouble our efforts to assert, or regain, control – layering controllers upon controllers upon controls. Perhaps it is not that we are doing something wrong, but rather that we are doing the wrong thing. Or put somewhat differently: Going the way we are going we are not likely to reach our destination. It is time for a change of course.

Efforts to control is destructive

A large part of what we currently devote a good deal of time and energy to – organizing things – is wasted effort, for our systems, left to their own devices, will take care of that business pretty much all by themselves. Our efforts at organization and control are not only of questionable value, but also destructive. By imposing our view of organization on a self-organizing system we essentially throw a spanner in the works, thereby reducing organizational function, and our own levels of performance.

Self-organizing: the key to high performance

We must now recognize that we, our organizations, as indeed the entire cosmos – are all self organizing systems. Not just a little bit, not just in some special part, but from beginning to end, top to bottom. It is all self-organization. Stated in more positive terms, were we to recognize and appreciate the power of self-organization we would be relieved of an enormous task, freeing time and energy for the many other pressing issues of our day. Even better, we might actually learn how to leverage the power of self-organization for our benefit, thereby achieving levels of performance which presently lie beyond our wildest dreams. High Performance for real!



A New Experiential Approach to bring transformation to your organizations and life!

High performance to achieve optimum levels of human performance for organizational effectiveness and maximized profit and more importantly, a matter of global survival ...

How can organizations become helpful self-organizing systems?

Passion and innovation get released to create high performance?

Open Space Technology is not just a meeting method. It's spirit is the keystone to inspire individuals and organizations for high performance and innovation.

Introducing the Master

In 1977 **Harrison Owen** created H.H.Owen and Company in order to explore the culture of organizations in transformation, as a theorist and practicing consultant. Harrison convened the First International Symposium on Organization Transformation, and twenty years ago discovered Open Space Technology. He has worked on virtually every continent with a great diversity of clients: small villages, large national and multi-national corporations,



NGOs, government agencies, health, educational, professional and religious institutions.

He is the author of 11 books, his most recent on ***High Performing Systems*** is in process.

In 2003 Harrison conducted his first Open Space series in Taiwan.

We welcome you! To this of interactive learning expedition: New paradigm and new opportunities.

- Those who need innovation and high performance
- Who work with people with multiple perspectives, from diverse cultures
- Who work in complex, chaotic environments under high stress and constant change
- For educators, professionals and academic pursuing innovation
- For trainers, consultants, counselors helping individuals and organizations transform

Part 1 Presentations “Opening Space for Innovation”

2006 Oct 25, 7-9:30 pm, Kaohsiung, Chung Shan University [Max 150]

2006 Oct 26, 7-9:30 pm, Taichung, Tunghai University [Max 150]

2006 Oct 27 2-4:30 pm, Taipei, Civil Service Development Center [Max 120]

Fee: NTD1000.-

Part 2 Workshop “Opening Space for High Performance”

2006 Oct 27 evening 7:00-9:30, 28, 29, 9:00 am - 5:00 Taipei, Civil Service

Development Center/ Howard International House 14F Prestige Room [Max 80]

Fee: NTD15000.- [Early Bird Rate: Pay \$12000 before September 15th]

4 Simple Steps to Registration

Contact Info: Ms. Chung shihfen@open-quest.com Tel: 02-87735996
Address: 105 10F-7, Chang An East Road Section 2, Taipei City

1 Registration Form Fill in the form as below

Bank Wire or ATM transfer your amount \$_____ (According to the activity that you register for) Bank : 合作金庫銀行 (Code 006) 台北分行

2 Payment

Account #: 0540717154830

Account : 開放智慧引導科技股份有限公司

3 Fax

Please fax us your registration form along with your bank transfer receipt to our Fax at : **02-87738737**

4 Confirm

We will Telephone or Email you to confirm the completion of your registration. A registration will be sent to you later on with your registration number.

I would like to join...(Please check the following)

- 2006 Oct 25, 7-9:30 pm, Kaohsiung, Chung Shan University [Max 150]
- 2006 Oct 26, 7-9:30 pm, Taichung, Tunghai University [Max 150]
- 2006 Oct 27 2-4:30 pm, Taipei, Civil Service Development Center [Max 120]
- 2006 Oct 27 eveningg 7:00-9:30, 28, 29, 9:00 am - 5:00 Taipei, Civil Service Development Center

**NAME		Gender	<input type="checkbox"/> M <input type="checkbox"/> F
ORGANIZATION			
**Tel		Fax	
**Email 信箱			
**Mailing Address for your invoice			
**Prefer Vegetarian meal	<input type="checkbox"/> Y <input type="checkbox"/> N	Would like to be included in the Contact list*	<input type="checkbox"/> Y <input type="checkbox"/> N
If you need invoice with company title fill in this column	Company Name:		
	Tax ID:		

**Are required info to complete your registration

*Note: Whoever opt Yes will get a copy of contacts of the other participants